



# ENDA Congress 2019

## 12.-14.9.2019

## Helsinki, Finland

**Preliminary Programme**

[www.enda2019.fi](http://www.enda2019.fi)





# ENDA 12.-14.9.2019 Helsinki, Finland

Wednesday, September 11 <sup>th</sup>	Thursday, September 12 <sup>th</sup>	Friday, September 13 <sup>th</sup>	Saturday, September 14 <sup>th</sup>
	08.00 Registration desk opens	08.00 Registration desk opens	
	10.00-10.45 Opening ceremony 10.45-11.30 <b>Keynote lecture: Anne Marie Rafferty / Human Resources and Knowledge Mobilisation</b> 11.30-12.00 Comment speech & Discussion	09.00-09.45 <b>Keynote lecture: Cristina Andersson / Robots at Your Service in Healthcare</b> 10.00-11.00 Concurrent Sessions 3. Technological Innovations in Leadership & Improving Evidence Based Nursing (EBN) 4. Human Resource & Knowledge Management	09.00-09.45 <b>Key note lecture: Perttu Pölönen / Disruption, megatrends, exponential technologies and their tremendous impacts on people, organizations and the future of education</b> 10.00-11.20 Concurrent sessions 5. Leadership in Developing Health Care Services 6. Organisational Culture & Gender Issues in Nursing
	<b>12.00-13.15 Lunch, Exhibition &amp; Posters</b> 13.15-15.15 Concurrent Sessions 1. <i>Attractive Organizations &amp; Visionary Leaders</i> 2. <i>Patient safety &amp; Nursing Sensitive Outcomes</i>	<b>11.00-12.15 Lunch, Exhibition &amp; Posters</b> 12.15-13.00 <b>Keynote lecture: Mari Kangasniemi / Leading the ethics at the work – from individuals to shared practices</b> 13.10-14.50 Concurrent Sessions 3. Technological Innovations in Leadership & Improving Evidence Based Nursing (EBN) 4. Human Resource & Knowledge Management	<b>11.30-12.30 Closing Ceremony</b> <b>12.30-13.30 Lunch</b>
	<b>15.15-15.45 Coffee break, Exhibition &amp; Posters</b> 15.45-16.30 <b>Keynote lecture: Brian J Webster-Henderson / Visionary Leadership – no longer a choice?</b>	<b>14.50-15.00 Coffee break, Exhibition &amp; Posters</b> 15.00-16.00 Travel time to the site visit locations 16.00-17.15 Site visits 17.15-18.00 Travel time back to Congress Paasitorri	
17.00-19.00 Registration desk open	16.45-17.45 ENDA members meeting		
	19.00 - 20.30 Get together -reception/ Helsinki City	20.00 Conference dinner at floating panorama restaurant Meripaviljonki	

# Keynote speakers

## Human Resources and Knowledge Mobilisation

**Anne Marie Rafferty CBE, United Kingdom Thursday 10.45-11.30**

Anne Marie Rafferty is Professor of Nursing Policy, former Dean of the Florence Nightingale Faculty of Nursing and Midwifery, King's College London. She is a historian, health workforce and policy researcher, graduated from Edinburgh University in Nursing Studies, MPhil (Surgery) Nottingham University; first nurse to gain a doctorate (DPhil Modern History) from Oxford University. She was seconded to the Department of Health to work with Lord Ara Darzi on the **Next Stage Review of the NHS** and awarded a **CBE for services to healthcare** in 2008.

She served on the **Prime Minister's Commission on the Future of Nursing and Midwifery 2009-10** and has been recipient of various awards; **Nursing Times Leadership Award in 2014** and **Health Services Journal Top 100 Clinical Leaders Award in 2015** and was inducted onto the Sigma Theta Tau International Hall of Fame in 2016. She holds fellowships from the **Royal College of Nursing, American Academy of Nursing**. She co-lead a **Student Commission on the Future of the NHS supported by NHS England** and was a member of the **Parliamentary Review of Health and Social Care in Wales** which reported in 2018. She was elected **President of the Royal College of Nursing from 2019-21**.



## Visionary Leadership – no longer a choice?

**Brian J Webster-Henderson, United Kingdom Thursday 15.45-16.30**

Brian Webster-Henderson is the Pro Vice Chancellor (Health) at the University of Cumbria and a Professor of Nursing. He is the Chair of the Council of Deans of Health UK ([www.councilofdeans.org.uk](http://www.councilofdeans.org.uk)) the organisation that represents all 84 Universities across the UK who deliver nursing, midwifery and allied health education and research and is an adjunct Professor at the John Hopkins University Baltimore.

Brian is a frequent speaker to national and international audiences on issues relation to nursing and workforce development. Brian holds degrees in politics, advanced practice and education and has worked in several Universities across the UK in a range of leadership positions. He has had an extensive clinical career spanning substance misuse, emergency medicine, haematology and gastroenterology and has been in nursing for 37 years. His most recent book with Professor Ruth Taylor "The Essential of Leadership in Nursing" has focused on his passion in supporting student nurse and healthcare practitioners to develop their leadership skills from the moment they enter their education.





# Keynote speakers

## Robots at Your Service in Healthcare

**Cristina Andersson, Finland Friday 9-9.45**

Cristina Andersson is one of the leading experts in the field of AI and Robotics (AiRo), especially in healthcare and services. Cristina cooperates with the Ministry of Social Affairs and Health in a project to develop a national strategy for sustainable development and use of AiRo -technologies in healthcare and wellbeing.

Cristina works also as a consultant and an expert in several AiRo related projects in Finnish organisations as well as in EU.



## Leading the ethics at the work – from individuals to shared practices

**Mari Kangasniemi, Finland Friday 12.15-13**

Docent, PhD Mari Kangasniemi is working as a University Researcher the University of Turku, Finland, and as a Visiting Professor at the Department of Nursing Science, University of Tartu, Estonia. She has worked at the university as a full-time researcher and teacher since 2002. Her main research interest has been focused on nursing and health care ethics, including professional ethics, rights and regulations, collegiality, and patient and client rights, duties and responsibilities. She is also investigating the change of social and health care work and environmental responsibility in patient care. Kangasniemi act as a research group leader and a member of national and international multidisciplinary research groups, supervisor and teacher for academic degrees and the lecturer and expert in various scientific and societal groups and tasks. She is also a chairman at Tehy` s ethical committee.





# Keynote speakers

**Disruption, megatrends, exponential technologies and their tremendous impacts on people, organizations and the future of education**

**Perttu Pölönen, Finland Saturday 9-9.45**

Perttu Pölönen is an inventor, entrepreneur and composer who has won EU's biggest science competition for youth and studied future technologies at Singularity University, based at NASA Ames Research Center in Silicon Valley. In media Perttu has been called a fearless inventor and a super highbrow –in 2014 he was given the Most Creative Finn Award at Slush and in 2018 MIT Tech Review honored him among the 35 Innovators Under 35 in Europe.

Perttu is an inspiring speaker who talks about disruption, megatrends, exponential technologies and their tremendous impacts on people, organizations and the future of education. Perttu's presentation is a dynamic combination of disruptive thinking from Silicon Valley and empowering optimism from a millennial. Perttu has received excellent feedback on his ability to encourage his audience to face the challenges of the future, but also its unprecedented opportunities. The world is open to the person who understands the evolution of technology.





# ENDA 2019 Concurrent Sessions & Posters

## Themes & schedules

- Thursday 12.9 13.00-15.00:
  - 1. Attractive Organizations & Visionary Leaders
  - 2. Patient safety & Nursing Sensitive Outcomes
- Friday 13.9 10.00-11.00 & 13.10-14.50 :
  - 3. Technological Innovations in Leadership & Improving Evidence Based Nursing
  - 4. Human Resource & Knowledge Management
- Saturday 14.9 10.00-11.20:
  - 5. Leadership in Developing Health Care Services
  - 6. Organisational Culture & Gender Issues in Nursing
- Posters 12.9-14.9 in the main hall (19)




# Concurrent Sessions

## Thursday 12.9

13.00-15.00

Each oral presentation about 12-15min + 5 min  
(questions and preparation for next presentation)

1. Attractive Organizations & Visionary Leaders	2. Patient safety & Nursing Sensitive Outcomes
13.00-13.20 Tarja Kvist (et al) : Towards Magnet designation-Registered nurses' evaluations of their nurse leaders' transformational leadership	Fatma Al Jabri (et al): Competent and Sustainable Healthcare System in Oman: Pilot Study Results
13.20-13.40 Susanna Mustonen (et al) : Nursing leadership and management in ensuring nurse engagement – case Helsinki University Hospital	Helga Bragadóttir: Missed nursing care, teamwork and job satisfaction: Findings from three studies in Icelandic hospitals
13.40-14.00 Rita Solbakken (et al) : Clinical presence in Nordic municipal healthcare-visions for change in nursing leadership.	Marja Härkänen (et al): Inadequate staffing level and medication administration errors: a text mining analysis using incident report data
14.00-14.20 Alessandro Stievano (et al): Ethical values and challenges that underlie the proto-code of ethics for nurse directors	Linda McGillis Hall: Factors Influencing the Nursing Work Outcome of Workload Stress in Canadian Nurses
14.20-14.40 Ippolito Notarnicola (et al): The value of clinical competencies of nurses in different clinical settings for nurse managers.	Katri Vehviläinen-Julkunen: Challenges of research on medicines information in nursing
14.40-15.00 Rosana Svetic Cusic: Open the eyes to the grit in nursing – secret for success	Ere Uibu (et al): Patient safety incident reporting in hospitals – utilization and outcomes of the reporting systems



# Concurrent Sessions

## Friday 13.9

10.00-11.00 &  
13.10-14.50

3. Technological Innovations in Leadership & Improving Evidence Based Nursing	4. Human Resource & Knowledge Management
10.00-10.20 <b>Suyen Karki (et al)</b> : Digital and virtual leadership in social and health care: a systematic review	<b>Hanna Kallio (et al)</b> : Environmental responsibility in patient care requires strong leadership
10.20-10.40 <b>Jaana-Maija Koivisto (et al)</b> : Case study of Finnish remote services in maternity and child health care	<b>Johanna Lammintakanen (et al)</b> : Competence requirements for health care logisticians –support for nurses’ and leaders in health care
10.40-11.00 <b>Iris Meyenburg-Altwarz</b> : Technological and Digital Innovations changes the nursing professionalism by maintaining human touch.	<b>Oili Papinaho (et al)</b> : Description of the disciplined registered nurses in Finland – Important information for nursing management
13.10-14.30 13.10-13.30 <b>Mirka Parkkinen (et al)</b> : The change management of health care digitalisation	13.10-14.50 <b>Lisbeth Fageström (et al)</b> : Associations between nursing workload and patient outcomes based on daily classifications by the RAFAELA system
13.30-13.50 <b>Reetta Mustonen (et al)</b> : Structures of nursing leadership and evidence-based practice in Finnish university hospitals and central hospitals	<b>Auvo Rauhala</b> : The RAFAELA system’s validity and feasibility as measurement tools for human resources management in nursing
13.50-14.10 <b>Heidi Parisod (et al)</b> : Clinical nurse specialists’, nurse leaders’ and managers’ views about evidence-based nursing	<b>Päivi Lavander (et al)</b> : Optimal nurse resource index tool for managers requires a comprehensive view of patient care
14.10-14.30 <b>Camilla Strandell-Laine (et al)</b> : Nurse managers’ perceptions of newly graduated nurses’ competence: a scoping review	<b>Pia Liljamo (et al)</b> : Re-using coded nursing data in determining intensity confirms evidence for resource planning
8	<b>Anne Rintala (et al)</b> : Price for Nursing– Defining the Nursing Cost in a Price for a Patient’s Care Day



# Concurrent Sessions

## Saturday 14.9

10.00-11.20

5. Leadership in Developing Health Care Services	6. Organisational Culture & Gender Issues in Nursing
10.00-10.20 <b>Mina Azimirad (et al)</b> : Staff training on Rapid Response System and “innovation leadership”	Tuija Ylitörmänen ( <b>et al</b> ): Finnish and Norwegian registered nurses’ evaluation on intraprofessional collaboration
10.20-10.40 <b>Johanna Höykinpuro (et al)</b> : Finnish nurse managers’ and nurse directors’ collaboration in specialized health care	<b>Tytti-Maarit Ervasti (et al)</b> : Constructing the Life course – Aware Age Management Model for health care
10.40-11.00 <b>Anja Terkamo-Moisio (et al)</b> : Education program to strengthen the nursing leadership for the future	<b>Jaana Seitovirta (et al)</b> : Reward types provided at workplaces perceived by registered nurses (RNs) in Finland
11.00-11.20 <b>Arda Teunissen</b> : Swiss Nurse Leadership Model : Our Model, Our Journey !	Susanne Wieczorek: Forging new paths – how to develop healthy leadership



# Posters Abstracts (19)

## Main Hall 12.-14.9

### 1. Attractive Organizations & Visionary Leaders

- Adomeit: An investigation of leadership behavior in leadership situations in inpatient care
- Inkeroinen: Nurses' thoughts and hopes regarding leadership in Magnet® Hospital
- Meier: Job Crafting in Leadership: Investigate the self-initiated work design of leaders in hospital

### 2. Development and Evaluation of Advanced Practice Nursing

- Flinkman: Advanced practice nurses working in the Finnish health care services – a survey study
- Jalonen: The HEALINT project – New Audit tool Supports Internationalization of Traineeships in the Healthcare Sector

### 3. Improving Evidence Based Nursing

- Nurmekkala: Nurses' knowledge, skills and attitudes of coronary heart disease patients' education – a pilot study

### 4. Leadership in Developing Health Care Services

- Antinaho: The role and importance of nursing managers in the development process of nursing work
- Azimirad: Nurse directors' roles in developing health care policies and services for family and community nurses Hesse: Nurses' health- do you manage this challenge? Staff appraisal 2.0 spotlights on health.
- Hesse: Nurses' health- do you manage this challenge? Staff appraisal 2.0 spotlights on health.

### 5. Organisational Culture & Gender Issues in Nursing

- Stievano: The ethical values of nursing and health leaders during the Jubilee Year of Mercy 2016
- Stievano: Professional dignity as experienced by nurses in their working environments

### 8. Human Resource & Knowledge Management

- Allen-Ollas: The Nurse Managers' work orientation
- Vaartio-Rajalin: Work in home healthcare – time for reconsideration of structures and processes?

### 9. Other

- Flinkman: Tehy's academic expert group – producing the ten-year chronicle in Finland
- Freimann: Psychosocial risk factors for stress and burnout among nurses
- Magnussen: The significance of a sensory garden in the formation of "the room of closeness"
- Romar: Cooperation between nurse leaders and medical directors – From the nurse leader's perspective
- Romppanen: Empowering collaborative relationship between a nurse leader and a nursing worker promoting well-being at work
- Wallin: Occupational self-efficacy to support work ability among ageing home care workers